

**Dr. A. SENTHAMIL RAJA**

Assistant Professor of Commerce & Head

Perunthalaivar Kamarajar Arts College

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<b>Name</b>	<b>: ANDI SELVAM SENTHAMIL RAJA</b>
<b>Age and Date of Birth</b>	<b>: 35 years; 07/05/1981</b>
<b>Position held</b>	<b>: Assistant Professor &amp; Head</b>
<b>Educational Qualification</b>	<b>: M.Com., M.Phil., Ph.D., PGDHRM</b>
<b>Total Teaching Experience</b>	<b>: 06 Years (From 22/07/2012)</b>

**AREAS OF COMPETENCE & INTEREST IN TEACHING AND RESEARCH**

- Income Tax & Accounting
- Banking Financial Institutions & Markets
- Organization Behaviour & Human Resource Development
- Leadership & Training and Development

**EDUCATION**

<b>2014 - 2017</b>	<b>M.B.A . (Pursuing)</b> Indira Gandhi National Open University (IGNOU). Project Title: Determining The Impact of Leadership Practices on Employee's Job Satisfaction Level in Luxury Hotels of Madurai City.
<b>June - 2011</b>	<b>N E T in Commerce</b> , UGC
<b>2007 - 2012</b>	<b>Ph.D. in Commerce</b> , Pondicherry University Dissertation Title: The Relationship between Leadership Styles and Follower Performance (Evidence from Public and Private Enterprises)
<b>2004 - 2005</b>	<b>M. Phil. Commerce</b> , <b>CGPA: 8.25/10</b> Pondicherry University Dissertation Title: Effectiveness of the Training and Development Programme in Improving the HRD – CPCL, Manali.
<b>2002 - 2004</b>	<b>Master of Commerce, (M.Com)</b> <b>Score: 66.25</b> Sourashtra College, Madurai Project Title: A Study on Financial Performance of Loyal Textile Mills Limited at Kovilpatti.
<b>1998 - 2001</b>	<b>B.Com</b> <b>Score: 64.44</b> Thiagarajar College of Arts and Science, Madurai

## ACADEMIC EXPERIENCE

- Direct Recruitment - Assistant Professor, Govt. of Puducherry,  
Run by: PONSHE (27<sup>th</sup> Feb 2013 to till date)
- Assistant Professor, Indira Gandhi College of Arts and Science,  
Kadirkamam, Pondicherry July 2012 - 26<sup>th</sup> Feb 2013 (Hourly Basis)
- Assistant Professor, Rajiv Gandhi Arts and Science College,  
Thavalakuppam, Pondicherry 27<sup>th</sup> Feb 2013 - 10<sup>th</sup> February 2014

## ACADEMIC COURSES TAUGHT

- Financial Accounting - I & II
- Income Tax - I & II
- Cost Accounting
- Money and Financial System
- Computer Application in Business
- Management Accounting
- Fundamental of Financial Accounting
- Personnel Management

**ACADEMIC EXPERIENCE : 03 years**

## TEACHING / RESEARCH EXPERIENCE

- Under Graduate Level : **06 Years**
- Exclusive PG Level : **- NIL-**
- Research Level : **08 Years**

## Research Supervisor to Students of UG Project & PG Project

- Have Successfully guided 07 Candidates in UG Level
- Have Successfully guided 06 Candidates in PG Level

## LEADERSHIP AND ADVISORY ACTIVITIES

- So far Seven National / International level Conference / Seminars have been organized  
Committee Member in Commerce.
- External Examiner for UG, Pondicherry University.
- Pre-Committee Member in RUSA, Rajiv Gandhi College Arts and Science

## RESEARCH & PUBLICATIONS

### Conference Papers Presented

- National Level : 16 Papers Presented
- International Level : 05 Papers Presented
- Workshop Attended : 14
- Technical Sessions Chaired : 01

### Publications

- National Journal : 14
- Peer Reviewed International Journal : 08
- Edited Volume of books & Chapters in books : 06
- Peer Reviewed International Conference Proceeding : 03

### Editorial and Reviewer Activities

- Review Committee of Conference Papers, Dept. of Commerce, Pondicherry University, Pondicherry.

## ACADEMIC RECORDS AWARDS & RECOGNITION

- **UGC NET Qualified in June 2011**
- Awarded **Rajiv Gandhi National Fellowship (RGNFS)**, one of the Meritorious Award for the Ph.D., Research Scholars.
- Awarded **Rajiv Gandhi National Fellowship (SRF)** one of the Meritorious Award for the Ph.D., Research Scholars.

(A.SENTHAMIL RAJA)