

Dr. SENTHAMIL RAJA ANDI SELVAM
Assistant Professor & Head



Name	: SENTHAMIL RAJA ANDI SELVAM
Position held	: Assistant Professor & Head
Educational Qualification	: M.Com., M.Com (CA), M.Phil., M.B.A., Ph.D., PGDHRM
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AREAS OF COMPETENCE & INTEREST IN TEACHING AND RESEARCH

- Income Tax & Financial Accounting, Management Accounting, Company Law
- Banking Financial Institutions & Markets
- Organization Behaviour & Human Resource Development
- Leadership & Training and Development

EDUCATIONAL QUALIFICATION

2015 - 2018	M.B.A	Class: First
	Indira Gandhi National Open University (IGNOU).	
Project Title:	Determining The Impact of Leadership Practices on Employee's Job Satisfaction Level in Luxury Hotels of Madurai City.	
2013 - 2015	M.Com (Computer Application)	
	Madurai Kamaraj University,	Class: First
2007 - 2012	Ph.D. in Commerce, Pondicherry University	
Dissertation Title:	The Relationship Between Leadership Styles and Follower Performance (Evidence from Public and Private Enterprises)	
2004 - 2005	M. Phil. Commerce,	Class: First with Distinction
	Pondicherry University	
Dissertation Title:	Effectiveness of the Training and Development Programme in Improving the HRD – CPCL, Manali.	
2002 - 2004	Master of Commerce, (M.Com)	Class: First
	Sourashtra College, Madurai	
Project Title:	A Study on Financial Performance of Loyal Textile Mills Limited at Kovilpatti.	
1998 - 2001	B.Com	Class: First
	Thiagarajar College of Arts and Science, Madurai	

TEACHING EXPERIENCE

S.No	DEPARTMENT	INSTITUTION	FROM – TO PERIOD
1	Foreign Trade	Indira Gandhi College of Arts and Science	22.07.2012 – 26.02.2014
2	Cooperative Management	Rajiv Gandhi Arts and Science College	27.02.2014 – 09.02.2015
3	Commerce	Perunthalaivar Kamarajar Arts College	10.02.2015 onwards
Teaching Experience in PKACK			06 Years 06 Months
Teaching Experience outside PKACK			02 Years 06 Months
Total Teaching Experience			09 Years

POSITION HELD IN PKAC

- Staff - in - Charge (IQAC/NACC – Commerce Department)
- Staff - in - Charge (Outreach – Commerce Students)
- Staff - in - Charge (CENTAC Admission Committee 2018 onwards)
- Staff - in - Charge - Department Profile, Board of Studies, Academic Audit
- Nodal Officer for PU Examinations 2016 onwards

ACADEMIC COURSES TAUGHT

- Financial Accounting - I & II
- Income Tax - I & II
- Cost Accounting
- Management Accounting
- Corporate Accounting
- Company Law
- Money and Financial System
- Computer Application in Business
- Fundamentals of Financial Accounting
- Personnel Management
- Environmental Studies
- Entrepreneur Skills and Development

TEACHING / RESEARCH EXPERIENCE

- Under Graduate Level : **09 Years**
- Exclusive PG Level : **- NIL-**
- Research Level : **14 Years**

RESEARCH SUPERVISOR TO STUDENTS OF UG PROJECT & PG PROJECT

- Guided 07 students of Rajiv Gandhi Arts and Science College in B. Com (CM) UG.
- Guided almost 10 MBA Students of Pondicherry University.

LEADERSHIP AND ADVISORY ACTIVITIES

- Head, Department of Commerce, PKACK, from February 10th 2015 onwards
- So for Seven National / International level Conference / Seminars have been organized Committee Member in Commerce.
- Member, Board of Studies in Commerce for UG courses, Pondicherry University.
- External Examiner for UG, Pondicherry University.
- Chief Examiner for UG, Pondicherry University.
- External Examiner for PG, Pondicherry University.
- Chief Superintendent for Pondicherry University Exams in 3 Years
- Pre-Committee Member in RUSA, Rajiv Gandhi College Arts and Science
- Pre-Committee Member in RUSA, Perunthalaivar Kamarajar Arts College

ORGANIZING COMMITTEE MEMBER

1. Worked as an organizing Committee Member for **'International Conference on Micro Finance: A tool to Eradicate Poverty'** held on 23rd - 25th January 2008, Dept. of Commerce, Pondicherry University.
2. Worked as organizing Committee Member for **National Conference on "Export Credit Insurance and Its Contribution to India's Export-Opportunities and Challenges"** held on 10th - 11th October 2008 Dept. of Commerce, Pondicherry University.
3. Worked as organizing Committee Member for **2nd International Conference on Micro Finance** held on 21st - 23rd January 2009 Dept. of Commerce, Pondicherry University.
4. Worked as organizing Committee Member for **Two day National Level Workshop cum Seminar on "Indian Commodity Market Derivatives & Risk Management - The Road Ahead"** - held on 11th and 12th Sep. 2009, Dept. of Commerce, Pondicherry University.
5. Worked as organizing Committee Member for **3rd International Conference on Micro Finance'** held on 22nd - 24th January 2010, Dept. of Commerce, Pondicherry University.
6. Worked as organizing Committee Member for **International Conference on Financial Derivatives** held on 17th - 19th December 2010, Dept. of Commerce, Pondicherry University.
7. Worked as organizing Committee Member for **64th All India Commerce Conference** held on 13th - 15th December 2011, Dept. of Commerce, Pondicherry University.

RESEARCH & PUBLICATIONS

Conference Papers Presented

- National Level : 16 Papers Presented
- International Level : 05 Papers Presented
- Workshops Attended : 16
- Technical Sessions Chaired : 01

Publications

- National Journal : 13
- Peer Reviewed International Journal : 10
- Edited Volume of books & Chapters in books : 06
- Peer Reviewed International Conference Proceeding : 03

OP/FDP/RC/STC/

- Orientation Programme : 01
- Refresher Course : 01
- Faculty Development Programme : 05
- Short – Term – Course : 07

EDITORIAL AND REVIEWER ACTIVITIES

- Review Committee of Conference Papers, Dept. of Commerce, Pondicherry University, Pondicherry.

ACADEMIC RECORDS AWARDS & RECOGNITION

- Qualified National Eligibility Test (NET) in Commerce, Conducted by University Grant Commission (UGC), New Delhi on 26th June 2011.
- Awarded Rajiv Gandhi National Fellowship (RGNFS), one of the Meritorious Award for the Ph.D., Research Scholars.
- Awarded Rajiv Gandhi National Fellowship (SRF) one of the Meritorious Award for the Ph.D., Research Scholars.

OTHER CREDENTIAL:

Attended more than 150 online seminars, webinars, conferences, workshop, Faculty Development Programmes during Lockdown Period and having a E-Certificates.

(A.SENTHAMIL RAJA)

Appendix – A

National Journals

1. A. Senthamil Raja and T. Muthukumaran, **“Micro Finance and Technology: Issues and Impact”**, *Al-Barkaat Journal of Finance and Management*, Vol. 1, (2), July 2009.
2. A. Senthamil Raja K. Miniya and Dr. P. Palanichamy, **“Financial Inclusion of SHG Members Through Micro Finance”**, *Annamalai Journal of Business Administration*, Vol.1 pp. 33-35, September 2009.
3. A. Senthamil Raja and S. Jackline, **“Recent Trends in the NPA of Scheduled Commercial Banks”**, *The LASMS Journal of Business Spectrum*, Vol. No. pp. 16-35, July 2010.
4. A. Senthamil Raja and P. Palanichamy, **“The Determinant of Optimum Leadership Style - An Empirical Analysis”**, *Smart Journal of Business Management Studies*, Vol.6, (2), pp. 67-75 July - Dec 2010, ISSN: 0973-1598.
5. A. Senthamil Raja, T. Muthukumaran and P. Palanichamy, **“Commodity Derivatives Market in India - Regulation, Policy and Development”**, *Al-Barkaat Journal of Finance and Management*, Vol. 2, No. 2, July 2010.
6. A. Senthamil Raja and P. Palanichamy, **“A Socio Demographic Variables and Job Satisfaction - A Study at PONLAIT”**, *CAMS Journal of Business Studies and Research* Vol.1, (4), October - December 2010, pp.24-31.
7. A. Senthamil Raja, T. Muthukumaran and P. Palanichamy, **“Commodity Derivatives Market in India - Regulation, Policy and Development”**, *Al-Barkaat Journal of Finance and Management*, Vol. 3, No. 1, January, 2011, pp.55-63.
8. A. Senthamil Raja and P. Palanichamy, **“Transformational Leadership and Employee Performance”**, *Journal for Bloomers of Research* Vol.3, (2), February 2011 pp.227-235. ISSN 0974-6838.
9. A. Senthamil Raja and P. Palanichamy, **“Socio Demographic and Leadership Style - A Link from Hotel Industry of Pondicherry”**, *SONA Global Management Review* Vol. 5, (3), February 2011. ISSN 0973-9947.
10. A. Senthamil Raja T. Muthukumaran and P. Palanichamy, **“Impact of Global Financial Crisis on Indian Stock Market - An Analytical Study”**, *Asia-Pacific Business Review*, Vol. VII, (2), April - June 2011. ISSN: 0973-2470.

11. A. Senthamil Raja and P. Palanichamy, “**Leadership Styles of School Principals - An Examination at Madurai District**”, *SONA Global Management Review*, Vol. 5, (4), August 2011. ISSN 0973-9947.
12. A. Senthamil Raja, T. Muthukumaran and M. Rengasamy, “**An Analytical Study of Macroeconomic Variables and Equity Returns in India**”, *The LASMS Journal of Business Spectrum*, Vol. 6, No. 1, January 2013. ISSN 0974-8016.
13. Dr. A. Senthamil Raja, “**Problems and Prospects of MSME’s in India**” *Journal of Commerce and Management Research*, Vol. (5), (2), June 2015, pp.9-14. ISSN: 2249-0442.

Appendix – B

International Journals

1. A. Senthamil Raja and Dr. P. Palanichamy, **“Effectiveness of the Training and Development Programme in Improving the HRD: A CPCL Experience”**, *Advances in Management-International Peer Reviewed Monthly Journal*, Vol. 2, (7), pp. 61- 65, July 2009.
2. A. Senthamil Raja and P. Palanichamy, **“The Relationship between Effective Leadership and Employee Performance”** *International Journal of Research in Commerce and Management*, Vol. No. 2 (1), January 2011, pp.51-59, ISSN 0976-2183.
3. A. Senthamil Raja and P. Palanichamy, **“The Relationship between Leadership Styles and Employee Performance”** *APJRM*, Vol. 2 (1) January 2011, pp.142-150, ISSN 2229-4104.
4. A. Senthamil Raja and P. Palanichamy, **“Leadership Styles and Its Impact on Organisational Commitment”** *Asia-Pacific Business Review*, Vol. 7 (3) July - September 2011, pp.167-175, ISSN:0973-2470.
5. A. Senthamil Raja and P. Palanichamy, **“Leadership Styles and Its Impact on Organisational Commitment”** *The Journal of Commerce*, Vol. 3 (4) October 2011, pp.15-23, ISSN: 2218-8118, 2220-6043.
6. A. Senthamil Raja and P. Palanichamy, **“A Study on Effectiveness of Training and Development in Hidesign Pondicherry”** *The International Journal for Economics and Business Management*, Vol.1 (1) December 2011, pp.8-14, ISSN: 2250-2750.
7. A. Senthamil Raja and P. Palanichamy, **“Effective Leadership Styles and Organisational Effectiveness – A Cross Examination with Chief Executives and Executives of Public Sector Enterprises”** *Saaran sb RKG Journal of Management*, Vol. 3 (2), January 2012, pp.19-25. ISSN: 0975-4601.
8. A. Senthamil Raja and P. Palanichamy, **“Effective Leadership Styles and Organisational Effectiveness”** *Prime Journal of Business Administration and Management*, Vol. (3), March 2012, pp.497-504. ISSN: 2251-1261.

9. Dr. A. Senthamil Raja **“Efficiency of Indian Micro Finance Institutions - An Outlook”** *International Journal of Research and Innovation*, Vol. (3), August 2015, pp.133-141. ISSN: 2321-5615. (Impact Factor 1.53).
10. Dr. A. Senthamil Raja **“Total Quality Management - A Perspective”** *International Journal of Research and Business Innovation*, Vol. (3), August 2015, pp.236-240. ISSN: 2321-5615. (Impact Factor 1.53).

Appendix – C

Edited Volumes

1. T. Muthukumaran, A. Senthamil Raja and P. Palanichamy, **“Commodity as an Investment Class”**, Derivatives Trading and Risk Management, edited by Prof. P. Palanichamy and V. Shunmugam Chief Economist MCX, *Serial Publications*, New Delhi, 2009, pp.635-649.
2. T. Muthukumaran, A. Senthamil Raja and P. Palanichamy, **“A Case Study of the Indian Financial Derivatives Market”** Financial Derivatives Market and Application, edited by Prof. P. Palanichamy, *Serials Publication*, New Delhi, 2011, pp.42-54. ISBN 978-81-89630-33-1.
3. A. Senthamil Raja and P. Palanichamy, **“Causal Relationship between Stock Markets Returns and the Global Spot Markets Returns”** Research in Financial Derivatives Commodity, Equity, Currency Interest Rate edited by Prof. P. Palanichamy and V. Shunmugam Chief Economist MCX, GRP (*Global Research Publications*), New Delhi, 2011, pp.308-321. ISBN 978-81-8387-482-3.
4. A. Senthamil Raja and S. Jackline, **“Customer Satisfaction towards ICICI Bank Account”** Indian Banking System, edited by Prof. Rais Ahmad, *A Mittal Publications*, New Delhi, 2013, pp.433-440. ISBN 81-8324-430-0. (Part-2)
5. A. Senthamil Raja and P. Palanichamy, **“E-Banking - A Theoretical Perspective”** Indian Banking System, edited by Prof. Rais Ahmad, *A Mittal Publications*, New Delhi, 2013, pp.847-856. ISBN 81-8324-430-0. (Part-4)
6. A. Senthamil Raja and P. Palanichamy, **“Motivation and Job Satisfaction-Relationship and It’s Implication: A Case Study with Special Reference to PONLAIT”** Agri-Business and Rural Management, edited by Prof. Rais Ahmad, *A Mittal Publications*, New Delhi, 2013, pp.1701-1710. ISBN 81-8324-392-4.(Part-6).

International Conference Proceedings (Peer Reviewed)

1. Dr. P. Palanichamy and Senthamil Raja. A, **“Leadership Styles and Its Impact on Job Satisfaction”**, *Review of Business & Technology Research (RBTR)*, Vol.3, (1), pp. 101-108, (2010), ISSN 1941-9414.

2. A. Senthamil Raja and P. Palanichamy, **“Leadership Styles and Employee Performance: Is there a Link?”** *International Colloquium on Business Management -2011*, ISBN 978-0-9864591-7-8.
3. A. Senthamil Raja and P. Palanichamy, **“Impact of Transformational Leadership and Employee Performance”** *International Management Conference (IMac 2011)*, ISBN 978-983-9842-48-7.

Appendix – D

Papers Presented in National Level Seminars / Conferences

1. Co-authored a paper entitled **“Contribution of NGO’s in Implementing Population Policy”** in the National Seminar on “Global Competitiveness in Business Trends and Traits” 25th February 2005 organised by PG & Research, Department of Management Studies, Vallam, Thanjavur.
2. Co-authored a paper entitled **“Regulatory Environment in Banks and NBFC’s”** in the UGC Sponsored National Seminar on “Emerging Issues of Non-Banking Finance Companies in India” organized by the Dept. of Commerce, A.V.V.M Sri Pushpam College (Autonomous), Poondi on 18th - 19th February 2005.
3. Presented a paper entitled **“CRM in UTI Bank”** 6th National Conference CRM: New Challenges for Indian Industries, organised by the Commerce wing, Directorate of Distance Education, Annamalai University, Annamalai Nagar held on 6th Sept. 2008.
4. Presented a research paper entitled **“Initiatives of Export Promotion Councils in Promoting India’s Export”** in the UGC - ECGC Sponsored National Conference on Export Credit Insurance and its Contribution to India’s Exports – Opportunities and Challenges during October 10th & 11th of 2008.
5. Presented a research paper entitled **“Rupee Appreciation and Effects on Indian Exports”** in the UGC - ECGC Sponsored National Conference on Export Credit Insurance and its Contribution to India’s Exports – Opportunities and Challenges during October 10th & 11th of 2008.
6. Presented a research paper entitled **“E- Commerce Through E-Banking”** in the National Conference on “Strategic Changes and Challenges in Management”, organised by Department of Business Administration, Annamalai University, during 18th Oct. 2008.
7. Presented a research paper entitled **“Financial Inclusion of SHGs Members through Micro Finance”** in the National Conference on “Strategic Changes and Challenges in Management”, organised by Department of Business Administration, Annamalai University, during 18th October 2008.

8. Presented a paper entitled **“Total Quality Management”** in Two days National Seminar on Consumer Awareness, Protection and Promotion of Consumer Rights, organised by Khadir Mohideen College, Adirampattianm, Sponsored by Indian Institute of Public Administration – New Delhi, during 21st - 23rd January 2009.
9. Co-authored a research paper entitled **“Commodity as an Investment Class”** and presented it in the Two days National Level Workshop Cum Seminar on “Indian Commodity Markets Derivatives and Risk Management - The Road Ahead”, organised by Department of Commerce, Sponsored by UGC SAP DRS-I New Delhi, during 11th and 12th September 2009.
10. Presented a research paper entitled **“Commodity Derivatives Market in India - Regulation, Policy and Development”** in the Two days National Level Workshop Cum Seminar on “Indian Commodity Markets Derivatives and Risk Management - The Road Ahead”, organised by Department of Commerce, Sponsored by UGC SAP DRS-I New Delhi, during 11th and 12th September 2009.
11. Presented a research paper entitled **“Effective Leadership Styles and Organisational Effectiveness”** in the ICSSR Sponsored National Seminar on Managing Inclusive Growth in India: A Look into the Socio Economic Perspectives, organized by Department of Commerce and Business Administration, P.B. Siddhartha College of Arts and Science, Vijayawada, held on 13th March, 2010.
12. Presented a research paper entitled **“Globalization and Human Resource Development”** in the UGC Sponsored National Seminar on Impact of Globalization on Indian Industries and Foreign Trade, organized by Post Development and Research Department of Commerce, Khadir Mohideen College, Adirampattinam, on 27th and 28th March, 2010.
13. Presented a research paper entitled **“Causal Relationship between Stock Markets Returns and The Gold Spot Markets Returns in India - An Empirical Study”** in the Three Days International Conference on “Financial Derivatives” organized by Dept. of Commerce, Sponsored by UGC SAP DRS-I New Delhi, during 17th -19th Dec. 2010.

14. Presented a research paper entitled **“A Case Study of the Indian Financial Derivatives Market in India”** in the Three Days International Conference on **“Financial Derivatives”** organized by Dept. of Commerce, Sponsored by UGC SAP DRS- I New Delhi, during 17th -19th December 2010.

Papers presented in International Level Conferences / Seminars

1. Presented a paper entitled **“Impact of WTO on Indian Agriculture”** at the International Conference on Globalisation ICGICO 2008 organised by Department of Commerce and Economics, St. Joseph’s College of Arts and Science, Cuddalore, held on 14th - 15th March 2008.
2. Presented a paper entitled **“Micro Finance and Technology; Issues and Impact”** at the International Conference on Micro Finance during 21st -23rd January 2009 organised by Pondicherry University, Pondicherry.
3. Presented a paper entitled **“Leadership Styles and Its Impact on Job Satisfaction”** at the MTMI – TRU 2010 International Conference on Emerging Paradigms and Practices in Business Management and Technology during June 12 - June 13, 2010 organised by Thompson Rivers University. British Columbia, Canada.
4. Presented a paper entitled **“Leadership Styles and Employee Performance - Is there a Link?”** at the 4th International Colloquium on Business & Management and Education during 24th -27th January 2011, ICBM Bangkok, Thailand.
5. Presented a paper entitled **“Impact of Transformational Leadership Employee Performance”** at the International Management Conference (IMaC’2011) during 16th -17th April 2011, organized by **Universiti Sultan Zainal Abidin**, Kuala Terengganu, Malaysia.

Conferences and Seminars Attended:

1. The Inter-Collegiate Seminar on **“The Emerging Trends in Indirect Taxes”** organized by the Post Graduate Commerce Association of Sourashtra College, on 26th February 2003.

2. State Level Seminar on **“Recent Trends in Commerce”** organized by Department of Commerce, Idhaya College of Arts and Science for Women, held on 18th October 2006.
3. International Conference on **“ Scenario of Change Management in Business”**, organized by Department of Commerce, Vidhya Sagar Women’s College, Chengalpattu, held on 12th August 2016.
4. International Conference on **“Personality Development of Graduates”**, organized by Department of Commerce, Poompuhar College, Melaiyur, held on 19.09.2018.
5. National Seminar on **“Step-up in Quality Higher Education 4.0”**, organized by Department of Commerce, Vidhya Sagar Women’s College, Chengalpattu, held on 19.01.2019.
6. National Seminar on **“E-Resources for Learning, Teaching and Research”**, organized by Department of Library, Guru Nanak College, Chennai, held on 08.04.2019.

Appendix – E

Workshops Attended

1. Participated in V.V. Giri National Labour Institute Course on **“Quantitative Methods in Labour Research”** organized by V.V. Giri National Labour Institute during February 04-15, 2008 at the Institute’s Campus, Noida.
2. Participated in the UGC Sponsored Workshop on **“Application of Multivariate Tools in Business Research”**, organized by Department of Business Administration, Annamalai University held on 22nd March 2008.
3. Participated in the UGC Sponsored One Day Workshop on **“Tools for Business Data Analysis-SPSS Applications in Social Science Research”** organized by Management Department, SASTRA University, held on 29th March 2008.
4. Participated in Three Day Workshop on **“Applications of Quantitative Techniques in Social Science Research”**, organized by Department of Economics, Periyar University, Salem held from 15th - 17th October 2008.
5. Participated in **Special Interaction Programme for Ph.D Scholars (Science and Social Science)**, UGC Sponsored, organised by Academic Staff College, Pondicherry University, held from 30th October 2008 to 19th November 2008.
6. Participated in **Quantitative Techniques and Applications**, Sponsored by UGC and organised by Department of Politics and International Studies for **Pre-Doctoral Scholars** held on 27th November to 08th December 2008.
7. Participated in Three Day Workshop on **Information Security for Banks**, conducted by the Department of Banking Technology, Pondicherry University held on 19th - 21st February 2009.
8. Participated in Two Day Programme on **Faculty Development Programme**, Sponsored by UGC SAP-DRS and organized by Department of Commerce Pondicherry University held on 08th - 09th January 2010.
9. Participated in Four Days Programme on **Statistical Package for Social Sciences (SPSS) Training Programme**, organized by Department of Population Studies, Annamalai University, Tamil Nadu on 30th March to 2nd April, 2010.

10. Participated in Two Day National Workshop on **Research Publications in Commerce and Management**, organized by Department of Commerce and Financial Studies, Bharathidasan University and SMART Journal of Business Management Studies, Tiruchirappalli, Tamil Nadu held on 24th - 25th April, 2010.
11. Participated in Two Day Workshop on **SPSS Training Programme**, organized by Department of Statistics, Pondicherry University, Pondicherry held on 11th Sep. 2010.
12. Participated in AICTE Sponsored **Staff Development Programme (SDP) on Methodology and Data Analysis for Management Research**, organized by Department of Management Studies, EASA College of Engineering & Technology, Coimbatore held on June 13th - 26th 2011.
13. Participated in one Day National Workshop on **“Accreditation, Standards and Management in Higher Education**, organized by Perunthalaivar Kamarajar Institute of Engineering and Technology (PKIET), Kararikal held on 17.10.2015.
14. Participated in National Workshop on **“Financial Instruments”**, organized by PG Department of Commerce, Saradha Gangadharan College, Pondicherry held on 31.10.2015.
15. Participated in Workshop on **“NPTEL”**, organized by IIT Madras, held on 14.07.2018.
16. Participated in Workshop on **“Effective Mentoring in NPTEL online Courses”**, organized by IIT Madras, held on 18.01.2019.

Appendix – F

ORIENTATION PROGRAMME/REFRESHER COURSE/ FACULTY DEVELOPMENT PROGRAMME/SHORT TERM COURSE (Online)

1. Attended UGC Sponsored **4 Week Orientation Programme** “104th Orientation Programme” from 06.11.2014 – 03.12.2014 and obtained **Grade A** organized by UGC Academic Staff College, Bharathiar University, Coimbatore.
2. Attended UGC Sponsored **Refresher Course in Commerce & Management (Commerce)**, Online from 14.09.2020 to 26-09.2020 and obtained **Grade A+** organized by UGC -Human Resource Development Centre (HRDC), Sant Gadge Baba Amravati University, Amravati (M.S).
3. Participated Faculty Development Programme on **“Goods Service Tax”** Jointly Organised by Department of Commerce, University of Madras & N A C I N, Chennai on 13th & 14th December 2018.
4. Participated Faculty Development Programme on **“Artificial Intelligence and Machine Learning”**, organized by IQAC, Dhanraj Baid Jain College, Chennai, on 09th February 2019.
5. Participated Faculty Development Programme on **“Advanced Teaching Techniques”**, organized by Perunthalaivar Kamarajar Arts College, Pondicherry on 17th August 2015 to 19th August 2015.
6. Participated 4 weeks Faculty Development Programme on **“Stress Management”**, through MOOC’s.
7. Participated 4 weeks Faculty Development Programme on **“Leadership”**, through MOOC’s.
8. Participated in the **Online Short Term Course** on **“ E- Business”** organized by IIT Kharagpur from July to October 2017.
9. Participated in the **Online Short Term Course** on **“Principles of Human Resource Management”** organized by IIT Kharagpur from February to March 2018.
10. Participated in the **Online Short Term Course** on **“Stress Management”**, organized by IIT Kharagpur from August to September 2018.

11. Participated in the **Online Short Term Course** on **“Leadership”**, organized by IIT Kharagpur from August to September 2018.
12. Participated in the **Online Short Term Course** on **“Consumer Behaviour”**, organized IIT Kharagpur from January to March 2019.
13. Participated in the **Online Short Term Course** on **“Financial Statement Analysis and Reporting”**, organized by IIT Kanpur from January to April 2019.
14. Participated in the **Online Short Term Course** on **“Total Quality Management – I”**, organized by IIT Kanpur from August to October 2019.